

# **EXHIBIT K**

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
SAN JOSE DIVISION

IN RE: HIGH-TECH EMPLOYEE )  
ANTITRUST LITIGATION )  
 ) No. 11-CV-2509-LHK  
THIS DOCUMENT RELATES TO: )  
ALL ACTIONS. )

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VIDEO DEPOSITION OF FRANK WAGNER  
HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY  
March 7, 2013

Reported by: Anne Torreano, CSR No. 10520

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17 Q. Okay. And circling -- I appreciate that

18 description, by the way.

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■ [REDACTED]

■ [REDACTED] --

3 Q. Okay.

4 A. -- as the head of HR. Or People Operations we

10:37:41 5 call it.

6 Q. Okay. And is that for all employees in the  
7 company?

8 A. [REDACTED]

■ [REDACTED]

10:37:51 10 Q. Okay. And was that the process in 2007 when  
11 you started?

12 A. Yes.

13 May I clarify?

14 Q. Of course, yes.

10:38:06 15 A. So when I started in 2007, [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED] [REDACTED] [REDACTED]

■ [REDACTED]

■ [REDACTED]

22 MR. RUBIN: Objection. Lacks foundation.

23 THE WITNESS: What do you mean by "most"?

24 BY MS. DERMODY:

10:38:31 25 Q. Is it more the exception than the rule that

1 employees are paid within their salary range?

2 MR. RUBIN: Same objection.

3 THE WITNESS: [REDACTED]

4 [REDACTED]

10:38:45 5 BY MS. DERMODY:

6 Q. You describe, as one of the various  
7 responsibilities that you've had, offers to external  
8 candidates.

9 Can you tell me what that involves?

10:39:06 10 A. [REDACTED]

11 [REDACTED]

12 [REDACTED]

13 [REDACTED]

14 [REDACTED]

15 [REDACTED]

16 [REDACTED]

17 [REDACTED]

18 [REDACTED]

19 [REDACTED]

20 [REDACTED]

21 [REDACTED]

22 [REDACTED]

23 [REDACTED]

24 [REDACTED]

10:40:20 25 A. So the other group in People Operations is

1 part of what we called People Technology Operations at  
2 the time. We now refer to it as Google People  
3 Services. [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

10:40:57 10 Q. Okay. And then what goes to you? All the  
11 rest?

12 A. Oh, you mean to our team?

13 Q. Yes.

14 A. [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]



## REPORTER'S CERTIFICATE

I, Anne Torreano, Certified Shorthand Reporter licensed in the State of California, License No. 10520, hereby certify that the deponent was by me first duly sworn, and the foregoing testimony was reported by me and was thereafter transcribed with computer-aided transcription; that the foregoing is a full, complete, and true record of said proceedings.

I further certify that I am not of counsel or attorney for either or any of the parties in the foregoing proceeding and caption named or in any way interested in the outcome of the cause in said caption.

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In witness whereof, I have subscribed my name this 18th day of March, 2013.

☐ Reading and Signing was requested.

☐ Reading and Signing was waived.

☒ Reading and Signing was not requested.

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ANNE M. TORREANO, CSR No. 10520